



DISCIPLINE POLICY

Problem-solving is an essential skill in life. Kids must be taught appropriate ways to act and how to resolve conflicts when they arise. Our coaching staff uses progressive discipline methods to correct improper behavior and, whenever possible, to proactively prevent conflicts.

Upon the first incident of minor behavioral problems, swimmers will be warned of their inappropriate or disruptive actions and given the opportunity to correct the situation by receiving instruction on ways to act properly and/or being coached through methods they can use to resolve and prevent future problems. If the problem persists, the behavior will be documented with the YMCA and a conference or phone call will be made with the parent or guardian. The swimmer will not be allowed to practice again until this conference is held. If the behavior persists after the parent conference, the swimmer may be subject to suspension or dismissal from the team.

Upon the first incident of a more serious problem, the swimmer's parent or guardian will be notified immediately and a conference will be scheduled. The swimmer will not be allowed to practice again until this conference is held. After this conference, a decision will be made about what additional actions need to be taken to correct the behavior. The YMCA and Joliet Y Jets Swim Team reserve the right to suspend or revoke all YMCA privileges and/or program participation due to unruly behavior.